### CHI Learning & Development (CHILD) System



### **Project Title**

Awards Are Turning Over A New Leaf

### **Project Lead and Members**

- Nuraishah Ismail
- Ng Shi Yuan
- Agnes Chin

### **Organisation(s) Involved**

Singapore General Hospital

### Healthcare Family Group(s) Involved in this Project

**Healthcare Administration** 

### **Applicable Specialty or Discipline**

**Healthcare Administrators** 

### **Aims**

We aimed to achieve Joy@Work, go green and ease administration process by:

- Leveraging On FormSG to collate applications
- Batch review and approval by HODs via email
- Leverage on eLetters via People Connexion to announce results

### Background

See poster appended/below

### Methods

See poster appended/ below

### Results

See poster appended/below



### CHI Learning & Development (CHILD) System

### Conclusion

See poster appended/ below

### **Project Category**

Technology

Digitalization

Care & Process Redesign

Productivity, Manhour Saving

### **Keywords**

Going Green, Paperless, Digitalization

### Name and Email of Project Contact Person(s)

Name: Nuraishah Ismail

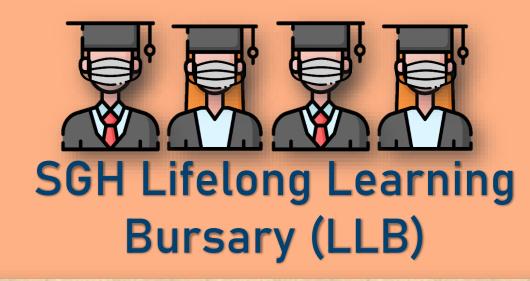
Email: <a href="mailto:singaporehealth.com.sg">singaporehealth.com.sg</a>



## Awards Are Turning Over A New Leaf

Nuraishah Ismail, Ng Shi Yuan & Agnes Chin Learning & Career Development (LCD) Dept Division of Human Resource







Learning & Career Development Department administers multiple awards at hospital level. Two awards were being considered to be digitalized due to their simpler approval process and workflows:

- Lifelong Learning Bursary (LLB)
- Donor-Sponsored Education Award (DSEA)

The digitalization process has achieved the following outcomes:

- Converted paper applications and announcement of results to online platform eliminated the possibility of lost mails;
- Reduced time spent on administrative follow-ups;
- Minimized human error in data entries;
- Safe administration amidst COVID-19 pandemic; and
- Provided HODs a holistic view of the applications within the department instead of reviewing on an ad-hoc basis.

## METHODOLOGY

We aimed to achieve Joy@Work, go green and ease administration process by:

> Leveraging on FormSG to collate applications





Batch review and approval by HODs via email

Leverage on eLetters via People Connexion to announce results



# MAN-HOURS

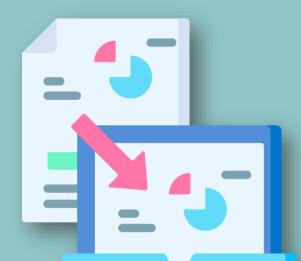
SAVED **DURING:** 

for administrators, **HODs and Senior** Management

**APPLICATION STAGE** 



## Both awards eliminated:



hardcopy application forms



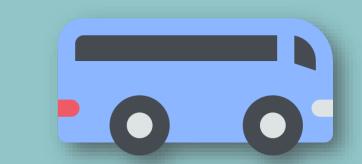
obtaining C-suites' wet-ink signatures



preparation of hardcopy award letters



mailing out hardcopy award letters



travelling to campus to obtain wet-ink signatures



documents

The entire process is more environmentally friendly while saving cost and time.

Overall efficiency increased with same outcome achieved with significantly lesser amount of time and brought much Joy At Work to administrators processing the applications.



- Time spent and data entries errors
- Carbon footprint by going paperless and save cost



Contact points among HODs, applicants and administrators during COVID-19 pandemic by the removal of paper trail



**Easy & convenient** mode of application **Ease HOD to provide** justifications via email



Go green -Digital Signature

